

**NORTHWEST BRICKLAYERS & ALLIED CRAFTWORKERS
DEFINED CONTRIBUTION RETIREMENT PLAN**

INVESTMENT ELECTION FORM

Return completed form to:
gsmith@nwp401k.com or NWPS, 5446 California Ave SW, Ste 200, Seattle, WA 98136

I hereby elect that my contributions be invested in the following manner:

I. GENERAL INFORMATION			
A. Plan Name: <u>Northwest Bricklayers & Allied Craftworkers Defined Contribution Retirement Plan</u>			
B. Participant's Name: _____			
C. Address: _____ _____			
D. Social Security Number: _____		E. Email Address: _____	
F. Date of Birth: _____		G. Date of Hire: _____	
H. Are you married? <input type="checkbox"/> Yes <input type="checkbox"/> No			
II. INVESTMENT ELECTION (<i>Election applies to initial enrollment only</i>) All elections must be expressed in no less than 1% increments.			
Fund Name:	Ticker:	Percent:	
American Funds AMCAP R5	RAFFX		%
Dodge & Cox Income	DODIX		%
Hotchkis & Wiley Large Cap Value	HWLAX		%
PIMCO Low Duration Admin	PLDAX		%
Schwab Retirement Advantage Money Market Fund	SWIXX		%
Vanguard 500 Index Admiral	VFIAX		%
Vanguard Balanced Index Admiral	VBIAX		%
Vanguard Mid Cap Value Index Admiral	VMVAX		%
Vanguard Small Cap Index Admiral	VSMAX		%
Vanguard Total International Stock Admiral	VTIAX		%
Vanguard Wellington Admiral Shares (Default investment option)	VWENX		%
Wells Fargo Discovery Fund	WFDSX		%
		Must Equal 100%	
<p>Note: If you do not provide an investment election, your account will be invested in the Vanguard Wellington Admiral Shares Fund.</p> <p>In the future, you do not have to use this form to make changes to your current balance allocation or the investment of future contributions. You may make changes by accessing your account on the website at www.yourplanaccess.net/nwps, or by using the Voice Response Unit at (877) 410-9984, Provider ID 6789.</p>			
IV. AUTHORIZATION			
Please sign and date this form to validate the above information. These elections will remain in effect until changed via the Website or Voice Response Unit as outlined above.			
X _____		_____	
Signature of Participant		Date	
<p>Disclaimer of 404(c) Compliance: The Northwest Bricklayers & Allied Craftworkers Defined Contribution Retirement Plan is intended to constitute a plan as described in Section 404(c) of the Employee Retirement Income Security Act of 1974 (ERISA) and title 29 of the Code of Federal Regulations Section 2550.404c-1. Section 404(c) is a provision of ERISA providing special rules for participant-directed plans, like yours, which permit participants to exercise control over the assets in their accounts. As the Plan complies with Section 404(c), the Plan's fiduciaries will not be liable for investment performance or losses resulting directly from participant-directed investment decisions. This means you are responsible for your investment decisions under the Plan.</p>			